



PARKSIDE FOOTBALL CLUB  
EST. 1897  
Parkside Magpies  
Parkside Spurs  
CAV Registration #: A0009709B



## Parkside Football Club Respect and Responsibility Policy

**PLEASE NOTE: The below also refers to Social Media use**

### 1. Purpose

Parkside Football Club is committed to fostering a culture of respect, inclusion, and responsibility among all members, including players, coaches, officials, volunteers, and supporters. This policy outlines the expectations for behaviour and conduct to ensure a safe, inclusive, and welcoming environment for everyone associated with the club.

### 2. Scope

This policy applies to all club members, including but not limited to players, coaches, team managers, officials, parents, supporters, and volunteers. It covers behaviour on and off the field, at club events, and in online interactions, including social media.

### 3. Principles of Respect and Responsibility

- **Respect for Others:** Treat all individuals with dignity, fairness, and kindness, regardless of their gender, race, ethnicity, religion, ability, or background.
- **Inclusive Environment:** Promote diversity and inclusion by ensuring everyone feels welcome and valued within the club.
- **Safe and Supportive Culture:** Contribute to a club environment free from bullying, harassment, discrimination, and violence.
- **Positive Role Modelling:** Demonstrate leadership and integrity through respectful behaviour on and off the field.
- **Accountability:** Accept responsibility for personal actions and encourage others to uphold the club's values.

### 4. Expected Behaviours

All club members must:

- Always speak and act respectfully, including during games, training, and social events.
- Support and encourage teammates, coaches, and club officials in a positive manner.
- Avoid language or actions that are abusive, threatening, discriminatory, or offensive.
- Challenge inappropriate behaviour and report concerns to club officials if necessary.



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- Respect the decisions of coaches, referees, and officials, even if there is disagreement.
- Use social media responsibly, avoiding negative or harmful comments about the club, teammates, opponents, or officials.
- Behave in a manner that aligns with the Parkside Football Club's Constitution.

## 5. Addressing Breaches of this Policy

Breaches of this policy will be taken seriously. Any inappropriate behaviour will be addressed through the following steps:

1. **Verbal Warning** – A club official or coach will speak with the individual about their conduct.
2. **Written Warning** – If behaviour persists, a formal written warning will be issued.
3. **Further Action** – Continued breaches may result in suspension from club activities, removal from the club, or referral to relevant governing bodies for further action.

## 6. Reporting Concerns

- Any individual who experiences or witnesses a breach of this policy should report it to the Executive Committee via [spursfooty@gmail.com.au](mailto:spursfooty@gmail.com.au).
- All reports will be treated confidentially and investigated fairly.
- The club will ensure that individuals reporting concerns are not subject to retaliation.

## 7. Review and Amendments

This policy will be reviewed annually to ensure it remains effective and aligned with AFL and community sporting guidelines.